

**BOARD OF EDUCATION MEETING**

**VIDEO-CONFERENCING**

**WEDNESDAY, MAY 13, 2020**

**6:30 P.M.**

**AGENDA**

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2018-2020

\_\_\_ Pam Chiaradia

\_\_\_ Jeff Whitman

\_\_\_ Gina Osinski

SY 2019-2021

\_\_\_ James Blumenstein

\_\_\_ Allison Cox

\_\_\_ Ralph Gilmore

SY 2020-2022

\_\_\_ Ammie Davis

\_\_\_ Joseph Ryan

\_\_\_ Tara Sullivan-Butrica

SY 2020 Mt. Ephraim Representative

\_\_\_ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

  X   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

\_\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_\_\_ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

\_\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**IV. Call Meeting to Order**

**V. Flag Salute**

**VI. Report:** Student Council Representative Emily Grimm Postponed

**VII. Spotlight Program: POSTPONED**

**THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR 2020:**

Pre-Kindergarten

Kindergarten

Grade One

Grade Two

Grade Three

Grade Four

Grade Five

Grade Six

Grade Seven

Grade Eight

Freshman Class

Sophomore Class

Junior Class

Senior Class

**VIII. Approval of Board Minutes:**

1. Motion to approve the following minutes:

April 8, 2020 Public Session

April 8, 2020 Executive Session

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo

\_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman

\_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

**IX. Participation: (Agenda Items Only)**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

**X. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Ryan, Ms. Schiavo, Alternate: Gina Osinski**

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
1581	Domestic Violence (M)	New
5330	Administration of Medication (M)	Revised
8220	School Closing	Revised
Policy	Title	New/Revised
0152	Board Officers	Revised
1581	Domestic Violence (M)	Revised
2422	Health & Physical Education (M)	Revised
5330	Administration of Medications (M)	Revised
7243	Supervision of Construction (M)	Revised
8210	School Year (M)	Revised
8220	School Day (M)	Revised
8462	Reporting Potentially Missing or Abused Children (M)	Revised

2. Motion to reaffirm and adopt the by-laws, policies, actions, rules, and regulations, and participation in the New Jersey Interscholastic Athletic Association for the 2020-2021 school year, adopted by prior and this Board(s) of Education of the Audubon Public School District, with annual dues of \$2,500.00.
3. Motion to approve granting authorization to the superintendent to offer any necessary employment contracts for the 2020-2021 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.
4. Motion to approve the following modifications to the 2019-2020 district calendar as listed:
  - Removal of rolling in-service days and assignment of the in-service day to June 19, 2020
  - Removal of the early dismissal day for AHS on June 12, 2020
  - Removal of the early dismissal days from June 15 through June 18
  - Removal of the early dismissal day for HAS & MAS on June 19, 2020

Motion to Approve Item(s) 1 through 4: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
\_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman  
\_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

**XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Chiaradia, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Davis**

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

March Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2020. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of March 2020.

March Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of March 2020.

March Line Item Transfers

6. Motion to approve the bills payable list for May 2020 in the amount of \$190,474.13 when certified.

May Bill List

7. Motion to acknowledge Safety Drills conducted in the District Schools:

**NOT IN OPERATION AS OF 3/16/20**

**Haviland Avenue School**

**Mansion Avenue School**

**Audubon High School**

8. Motion to approve Inverso and Stewart, LLC as auditors for the 2020/2021 school year at a fee of \$ 24,700.00. No fee increase from 2019/2020 school year.

9. Motion to approve Garrison Architects as architect of record for the 2020/2021 school year as per fee schedule on file. No fee increase from 2019/2020 school year.
10. Motion to approve the firm Parker McCay as Solicitor for the 2020/2021 school year as per fee schedule on file. No fee increase from 2019/2020 school year
11. Motion to approve the following Physicians of Record for the 2020/20201 school year at a fee of \$6,000.00 each:  
     Haddonfield Direct Primary Care (Dr. James J. Runfola)  
     Rothman Institute (Dr. Paul A. Marchetto)
12. Motion to approve Brown and Brown Benefit Advisors as Student Accident Insurance Brokers for the 2020-2021 school year.
13. Motion to approve Student Accident Coverage with Monarch Management Corporation for the 2020/2021 school year at an annual premium of \$39,669.00. No fee increase from 2019/2020 school year
14. Motion to approve Plan Connect as 403 B (Tax Sheltered) Administrator for the 2020/2021 school year at a fee of \$1.50 per month per participant with active account.
15. Motion to approve 1st Colonial Bank and William Penn Bank as depositories of record for the 2020/2021 school year.

Motion to Approve Item(s) 1 through 15: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- |                       |                   |                   |                   |
|-----------------------|-------------------|-------------------|-------------------|
| ___ James Blumenstein | ___ Pam Chiaradia | ___ Ralph Gilmore | ___ Nancy Schiavo |
| ___ Allison Cox       | ___ Joseph Ryan   | ___ Jeff Whitman  |                   |
| ___ Tara Butrica      | ___ Ammie Davis   | ___ Gina Osinski  |                   |

16. Motion to approve authorized signatories on following accounts:  
     Warrant - Superintendent, Business Administrator  
     Payroll - Superintendent, Business Administrator  
     Agency - Superintendent, Business Administrator  
     Student Activities - Superintendent, Business Administrator  
     Unemployment Trust - Superintendent, Business Administrator  
     Community Education - Business Administrator, Coordinator  
     Athletic Officials - Superintendent, Business Administrator, Supervisor of Athletics
17. Motion to approve the Retrospect as the designated official newspaper of the Audubon Board of Education for releases and that the Courier Post be designated as an alternate, all in accordance with the Open Public Meetings Act.
18. Motion to establish Petty cash amounts for the 2020-2021 school year as follows:  
     Board Office - \$200.00  
     Superintendent - \$100.00  
     Maintenance - \$100.00  
     Mansion Ave - \$100.00  
     Haviland Ave - \$100.00  
     Keys Program - \$100.00
19. Motion to approve the agreement with Camden County Educational Services Commission to provide the following services on an as needed basis at an administrative fee of 5% for the 2020/2021 school year:

Transportation Services  
 Non-public School Services  
 CST and Professional Services  
 Related Services  
 Public School Certificated staff services  
 Communications and Public Relations Services

20. Motion to approve the Resolution to renew membership with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2020/2021 school year.

Resolution to Renew Membership

21. Motion to approve the Risk Management Consultant Agreement with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2020/2021 school year.

Risk Management Consultant Agreement

22. Motion to approve the Indemnity and Trust Agreement with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2020/2021 school year.

Indemnity And Trust Agreement

23. Motion to approve the Resolution appointing a Risk Management Consultant with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2020/2021 school year.

Resolution Appointing A Risk Management Consultant

24. Motion to approve the food service management company cost reimbursable contract renewal with Nutri-Serve at a cost of \$31,200.00 for the 2020/2021 school year. Increase by \$600.00 from the 2019-2020 school year.

25. Motion to approve the following cafeteria prices for the 2020/2021 school year (Student and Teacher Lunches were raised by \$0.10 from the 2019-2020 price).

<b>Student</b>	<b>Price</b>
Lunch – High School	\$3.30
Lunch – Elementary	\$2.85
Lunch – Reduced	\$0.40

<b>Student</b>	<b>Price</b>
Breakfast – High School	\$1.70
Breakfast – Elementary	\$1.30
Breakfast – Reduced	\$0.30

<b>Adult</b>	<b>Price</b>
Lunch	\$4.20
Breakfast	\$2.20

26. Motion to approve the agreement between the Collingswood Board of Education and the Audubon Board of Education whereas the Collingswood School District will provide maintenance services to the Audubon Public School District effective July 1, 2020 through June 30, 2021.

27. Motion to approve the Superintendent and the Business Administrator to perform all necessary transfers and adjustments to close out the 2019/2020 school year budget and present the same to the Board at the next available meeting.

28. Motion to approve the establishing of a portion of every meeting of the Board of Education as a closed session of the meeting to discuss any legally approved topics when such topics need discussion.
29. Motion to approve the Student Support Service Agreement between the Family First Counseling, LLC (Elizabeth L. Scotto Di Perta) and the Audubon Board of Education in the Borough of Audubon from September 1, 2020 through June 30, 2021 at an annual fee of \$35,540.00, payable in ten (10) monthly installments of \$3,554.00 commencing on September 1, 2020 due on the first day of each month.

Student Support Services Agreement

30. Motion to authorize the school business administrator to borrow funds not to exceed \$847,320.00 in advance of the June 2020 state aid payments with 1<sup>st</sup> Colonial Bank (Interest to be paid by the State of New Jersey).
31. Motion to award a contract to South Jersey Elevator, LLC to renovate elevator in the Audubon Junior-High School in the amount of \$ 110,295.00. This is to request an award of a contract without the receipt of formal bids as an Emergency Procurement pursuant to N.J.S.A. 40A:11-6 and 18A:18A-7 and N.J.A.C 5:34-6.1 as project will be funded through Emergency Aid received by the district in the 2019-2020 school year.

Motion to Approve Item(s) 16 through 31: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
 \_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman  
 \_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

**XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Osinski, Mr. Ryan, Alternate: Ms. Butrica**

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the April 8, 2020 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics May 2020

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
5/1/20	276	393	808	24	1501
4/1/20	276	393	807	25	1501
5/1/19	318	386	796	27	1527

3. Motion to re-adopt the current curriculum standards (New Jersey Student Learning Standards), existing curriculum, textbooks, and other educational resources for the 2020-2021 school year as on file in the Board Office.



4. Motion to authorize the Audubon Board of Education to collect and maintain the following pupil records by authorized and certificated personnel:
- a. Attendance Reports
  - b. Class Rank and Grade Point Average
  - c. Counselor Notes of Parent/Student/Teacher Conferences
  - d. Child Study Team Information
  - e. Discipline Violations
  - f. Driver Education Course Verification
  - g. Grade Reports
  - h. Health Records
  - i. HIB Investigations & Correspondence
  - j. Listing of Participants in Clubs and Activities
  - k. New Jersey SMART Data (various)
  - l. Progress Reports
  - m. Recommendation Letters
  - n. Registration Information and Proof of Residency (including Transfer Students)
  - o. Sports Participation including Health Records
  - p. Suspension Notices
  - q. Transcripts 9 through 12
  - r. Test Results including but not limited to Access for ELLs, ACT, AP Exams, ASVAB, DLM, DRA, PSAT, NJSLA (PARCC), NWEA MAP, SAT I, SAT II, Student Growth Objectives.

5. Motion to approve the Audubon School District to provide busing, if available, for field trips for the Brooklawn and Mount Ephraim School Districts for the 2020–2021 school year at the below rate:

Driver	\$30.00/hour
Fuel	\$0.55/miles
<b>Tolls</b>	<b>If Applicable</b>
Additional charge	25% above cost

6. Motion to approve the Professional Services Proposal between the Camden County Educational Services Commission and the Audubon Public School District for Palak Aurora, current district Occupational Therapist for the 2020-2021 school year for two (2) days a week, \$34,272.00 for the year.

Professional Services Proposal

7. Motion to approve the submission of the proposed Comprehensive Equity Plan Statement of Assurance for the 2020-2021 school year.

Comprehensive Equity Plan Statement of Assurance

Motion to Approve Item(s) 1 through 7: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
 \_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman  
 \_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

**XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia**

1. + Motion to approve the long-term substitute Elementary Teacher contract for Brittany Green from April 20, 2020 through June 30, 2020 at BA Step 1 (\$256.00 per day) no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.
2. + Motion to approve the long-term substitute Elementary Teacher contract for Brittany Green from September 1, 2020 through January 6, 2021 at BA Step 1 (\$260.00 per day) no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.
3. Motion to eliminate a part-time one-on-one instructional aide position at the Haviland Avenue Elementary School due to a change in student needs and terminating the individual employed in that position.
4. + Motion to approve the Special Education teacher contract for Theresa Salamone for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at MA - Step 13, \$80,400.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.
5. Motion to approve the Teacher of Science contract for Eric Miller for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at MA - Step 16/17, \$92,400.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
6. Motion to approve the Teacher of Mathematics contract for Patricia Martel for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at MA - Step 16/17, \$92,400.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
7. Motion to approve the first year tenure track Teacher of World Language contract for Jeanine Motta for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at MA – Step 3, \$57,900.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
8. Motion to approve the first year tenure Teacher of Art contract for Carly Burton for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at MA – Step 3, \$57,900.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
9. Motion to approve the first year tenure track School Nurse (AHS) contract for Lauren M. Grady for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BSN – Step #4, \$56,000.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
10. + Motion to approve the first year tenure School Nurse (MAS) contract for Monica Ochal for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BSN – Step #4 \$56,000.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
11. + Motion to rescind a request from Barbara McNulty, Special Education Aide at Haviland Avenue School, to invoke a Family Leave of Absence, effective May 18, 2020 to June 19, 2020, as described below:

May 18, 2020 through June 19, 2020

Paid Leave/Personal Day

12. Motion to authorize the renewal of contracts for and the reemployment of the following non-tenured administrators for the 2020-2021 school year in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

<b>3rd Year</b>	<b>Date of Tenure</b>	<b>Title</b>	<b>Months</b>	<b>Salary</b>
Adrienne McManis	07/02/2022	Principal – HAS	12	\$127,308.00
<b>4th Year</b>	<b>Date of Tenure</b>	<b>Title</b>	<b>Months</b>	<b>Salary</b>
Shamus Burke	10/24/2021	Director of Curriculum and Instruction	12	\$118,818.00

13. Motion to authorize and issue a tenure contract to the following administrator for the 2020-2021 school year (retro-active to 03/07/21) in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

<b>Name</b>	<b>Title</b>	<b>Months</b>	<b>Salary</b>	<b>Longevity</b>
Noelle Bisinger	Supervisor of Special Education Services	12	\$115,548.00	0

14. Motion to authorize the renewal of contracts for and the reemployment of the following tenured administrators for the 2020-2021 school year in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

<b>Name</b>	<b>Title</b>	<b>Months</b>	<b>Salary</b>	<b>Longevity</b>
Robert Buchs	High School Principal	12	\$150,819.00	\$1,250.00
Anthony Carbone	Supervisor of Athletics	12	\$132,561.00	\$1,250.00
Kelly Reising	Director of School Counseling	12	\$117,159.00	0
Bonnie Smeltzer	Mansion Avenue Principal	12	\$144,372.00	\$1,250.00

15. + Motion to authorize the renewal of contracts for and the reemployment of the following non-tenured certificated personnel for the 2020-2021 school year in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

<b>2<sup>nd</sup> Year Personnel</b>	<b>Date of Tenure</b>	<b>Degree</b>	<b>Step</b>	<b>FTE</b>
Taylor Lebbakken	9/2/2023	BA	4	1

Yael Shemesh Lewandowski	9/2/2023	MA + 30	9	1
<b>3rd Year Personnel</b>	<b>Date of Tenure</b>	<b>Degree</b>	<b>Step</b>	<b>FTE</b>
Zachary Bentley	9/2/22	BA	2	1.0
Carl Ellinwood	9/2/22	MA + 30	5	1.0
Krista Little	9/2/22	BA	2	1.0
Rebecca Gilbert	9/2/2022	BA	2	1
Jillian Long	9/2/22	BA	7	0.615
Maria McCutcheon	12/18/22	MA	9	1.0
Bianca Saunders	9/2/22	BA	3	1.0
Kyle Shireman	6/2/22	MA + 30	9	1.0
John Walsh	9/2/22	MA	13	1.0
Erica Wenzel	9/2/22	MA	6	1.0
<b>4th Year Personnel</b>	<b>Date of Tenure</b>	<b>Degree</b>	<b>Step</b>	<b>FTE</b>
Bridget Bialecki	9/6/21	BA + 30	4	0.87
Pennie Bigelow	9/2/21	MA + 30	16-17	1.0
Jordan Daminger	9/2/21	BA	3	1.0
Brenda Gifford	9/2/21	BA	4	1.0
Theresa Klaus *	7/27/21	MA	5	1.0
Colleen McFetridge	9/2/21	MA	6	1.0
Carly Meyer	9/2/21	MA	6	1.0
Pamela Niglio *	2/7/21	BA	6	0.548

\* Denotes a tenure date prior to the new school year.

Motion to Approve Item(s) 1 through 15: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
 \_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman  
 \_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

16. Motion to authorize and issue tenure contracts to the following certificated personnel for the 2020-2021 school year in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

<b>Name</b>	<b>Date of Tenure</b>	<b>Degree</b>	<b>Step</b>	<b>FTE</b>
Daniel Carter	9/2/20	BA + 30	4	1
Daniel Cosenza	9/2/20	BA	4	1
Patrick Moran	9/2/20	BA	3	1

17. Motion to authorize the renewal of contracts for and the reemployment of the following tenured junior-senior high school certificated personnel for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

<b>NAME</b>	<b>DEGREE</b>	<b>STEP</b>	<b>LONGEVITY</b>	<b>FTE</b>
Denise Allman	BA	13		1.0
Dennis Bantle	BA	16-17		1.0
Patricia Bevelheimer	MA	16-17		0.474
Marie Bonvetti	MA	8		1.0
Amy Bulskis	BA	15		1.0
Stacy Caltagirone	BA	4		1.0
Melissa Cecchini	BA	10		1.0
Andrea Collazzo	MA	16-17	\$4,000.00	1.0
Luke Collazzo	BA	16-17		1.0
Adam Cramer	BS	6		1.0
Lee DeLoach	BA	16-17	\$4,000.00	1.0
Angela DiFilippo	MA	7		1.0
Larae Drinkhouse	MA	5		1.0
Bruce Dyer	BS + 30	16-17	\$4,000.00, \$5,000.00	1.0
Dawn Ewing	MA	16-17		1.0
Wilma Fitzpatrick	BA+30	14		1.0
Laurie Georgel	BA	11		1.0

Catherine Gidjunis	BA	4		1.0
Roberta Hanson-Swinney	MA	6		1.0
Christopher Harris	BA	16-17		1.0
Matthew Harter	BA	7		1.0
Steven Ireland	BA	9		1.0
Ryan Knaul	BA	6		1.0
Mary Knoll	MA	8		1.0
Alvina LaCasse	MA	14		1.0
Scott LaPayover	BA	16-17	\$4,000.00	1.0
Ronald Latham	BA	8		1.0
Kathleen Lin	BA	16-17		1.0
Dirk Manskopf	MA	11		1.0
Sebastian Marino	MA	16-17		1.0
Ashley McGuire	BA	15		1.0
Erika Miliarexis	MA	9		1.0
Andria Morrison	BA	4		1.0
Janelle Mueller	BA	8		1.0
Patty Myers-Griffith	BA	16-17	\$4,000.00	1.0
David Niglio	MA+30	15		1.0
Jessica Pitt	MA	4		1.0
Maria Pousatis	MA	16-17		1.0
Daniel Reed	BA	5		1.0
Thea Ricci	BA	16-17		1.0
Elaine Root	BA	7		1.0
Daniel Rowan	MA	16-17		1.0
Nancy Scully	MA+30	14		1.0

William Scully	BA	16-17		1.0
Sharon Selby	BA	16-17		1.0
Donald Seybold	MA	16-17	\$4,000	1.0
Donna Stack	BA	12		1.0
Dustin Stiles	BA	6		1.0
Michael Stubbs	BA	16-17		1.0
Christopher Sylvester	BA	8		1.0
Lori Tanenbaum	BA	5		1.0
Virginia Tappin	BA	16-17		1.0
Michael Tiedeken	BA+30	16-17		1.0
Michael Tomasetti	MA	16-17		1.0
Wendy VanFossen	MA	16-17	\$4,000.00	1.0
Deborah Waite	BA	12		1.0
Marge Walsh	MA	16-17		0.40
Emily Warren	MA	4		1.0
Matthew Webb	BA	16-17		1.0
Eileen Willis	BA	14		1.0
Katherine Wilson	BA	16-17		1.0
Nancy Wolgamot	MA	16-17		1.0

18. + Motion to authorize the renewal of contracts for and the reemployment of the following tenured elementary school certificated personnel for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

<b>NAME</b>	<b>DEGREE</b>	<b>STEP</b>	<b>LONGEVITY</b>	<b>FTE</b>
Ilana Ablon	MA	16-17		1.0
Kelly Angelone	BA	7		1.0
Ann Alston	BS	14		1.0
Christine Batra	MA	12		0.62

Jennifer Battista	BA	12		1.0
Francine Bechtel	MA	7		1.0
Jennifer Beebe	BA	13		1.0
Karen Bowers	BA	9		1.0
Kim Brach	BA	11		1.0
Christine Brady	BA	15		1.0
Amanda Brown	BA	8		1.0
Natalie Busarello	MA	4		1.0
Jane Byrne	MA	13		1.0
Jenna Casey	MA	4		1.0
Shelly Chester	BA	11		1.0
Christie Cochran	BA	6		0.87
Alycia Colucci	BA	12		1.0
Debra Costello	BA + 30	8		1.0
Kim Coyle-Felix	BA	16-17		1.0
Eunice Englehart	MA	6		1.0
Beth Evans (Crosby)	BA	16-17		1.0
Melissa Falkowski	BA	13		1.0
Carrie Figueroa	MA	6		1.0
Christine Fox	MA + 30	5		1.0
Kathy Giambri	BA	16-17	\$4,000.00	1.0
Shannon Horan	MA	8		1.0
Katie Hueber	BA	15		1.0
Roberta Ignaczewski	BA	11		1.0
Sue Jenkinson	BA	16-17	\$4,000.00	1.0
Christine Karageogis	BA	16-17		0.87



Rose Lang	MA	13		1.0
Jillian Matysik	MA + 30	11		1.0
JoAnne McCarty	BA	9		1.0
Jennifer McClellan	BA + 30	15		1.0
Elizabeth McCurdy	MA	8		1.0
Lisa McGilloway	MA	16-17	\$4,000.00	1.0
Sharon McLaren	MA	13		0.50
Cherie McNellis	BA	9		1.0
Maddy Meehan	BA	10		1.0
Kelly Miller	BA	12		1.0
Susan Moore	MA	16-17		1.0
Denise Murphy	MA	13		0.82
Cara Novick	MA	14		1.0
Catherine Olivieri	BA	10		0.50
Judy Ottiano	BA	16-17	\$4,000.00	1.0
Amy Phillips	BA + 30	6		1.0
Nicole Racite	BA	4		1.0
Bradley Rehn	BA	6		1.0
Christy Rehn	BA	12		1.0
Paul Rogers	MA	15		1.0
Chelsea Rohner	BA + 30	4		1.0
Kristen Rosenberg	MA	6		1.0
Leslie Rybacki	MA	9		1.0
Ralph Schiavo	BA	16-17		1.0
Sue Selby	BA	16-17	\$4,000.00	1.0
Jaclyn Sloan	MA	16-17		0.20

Nicole Szymanski	MA	12		1.0
Blake Zetusky	BA	10		1.0

19. Motion to authorize the renewal of contracts for and the reemployment of the following maintenance/grounds staff for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months	Position	Step	License(s)	Longevity
Joe Constantino	12	Maintenance Mechanic	4	\$550.00 Boiler \$550.00 Refrigeration	
Luke Difilippo	12	Maintenance Grounds	4	\$550.00 Core \$550.00 Turf	
James Hollander	12	Maintenance Mechanic	11	\$550.00 HVAC \$550.00 LIC	
Jeffrey Vilardo	12	Maintenance Grounds	11	\$550.00 Boiler \$2700.00 Head Grounds Keeper	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.

20. Motion to authorize the renewal of contracts for and the reemployment of the following custodial staff for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months/Hours	Step	License(s)	Longevity
Teresa Bargas	12	5		
Philip Batista	12	4		\$600.00 – Long 5 Yr.
Hector Castro	12	9	\$550.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Doretta Geserick	12	3		
Theodore Jenkinson	12	16	\$550.00 Boiler \$4000.00-- Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.-
Genevieve Kube	12	12	\$550.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Sonia Laracuente	12	11	\$550.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Ronald Lippincott	12	16	\$550.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr.
James O'Donnell	12	16	\$550.00 Boiler \$4000.00 – Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.

Denise Pooley	12	5		\$600.00 – Long. 5 Yr. 10/15/20
Thomas VanFossen	12	16	\$550.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.
Lester Jones	4 D – 20 H	5		
Patricia Lyons	5 D - 25 H	3		
Chuck Robinson	3 D – 16 H	4		

21. Motion to authorize the renewal of contracts for and the reemployment of the following non-tenured secretarial staff for the 2020-2021 school year in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

4th Year Personnel	Date of Tenure	Month	Step	FTE
Johanna Urban	9/2/21	10	7	0.74

22. + Motion to authorize and issue tenure contracts to the secretarial staff for the 2020-2021 school year in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Month	Step	FTE
Michela Carr	9/2/20	10	6	0.74
Melanie Borodziuk	9/2/20	10	6	1.0

23. + Motion to authorize the renewal of contracts for and the reemployment of the following tenured secretarial staff for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Month	Step	Longevity
Dawn Bentley	12	13	
Susan Clune	12	16	\$500.00 - 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.
Patricia Coyle	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.

Luanne Cross	12	6	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.
Jill Greway	10	9	
Cheryl Kane	12	15	\$500.00 – 10 Yr.
Lillian Mierkowski	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1000.00 – 20 Yr.
Meg Murray	10	8	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr. 4/5/21
Joan Nolan	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1000.00 – 20 Yr.

24. Motion to authorize the renewal of contracts for and the reemployment of the following part-time (not to exceed 29.5 hours per week) non-tenured aides (general, instructional, special education) for the 2020-2021 school year in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

<b>2<sup>nd</sup> Year Personnel</b>	<b>Date of Tenure</b>	<b>Title</b>	<b>Step</b>	<b>Hours Per Week</b>
Lisa Buzby	9/5/23	Instructional Aide	3	29.5
Justine Callahan	9/5/23	Special Education Aide	5	29.5
Heather Fizur	11/22/23	Special Education Aide	9	29.5
Shelby Hamilton	9/5/23	Special Education Aide	3	29.5
<b>3rd Year Personnel</b>	<b>Date of Tenure</b>	<b>Title</b>	<b>Step</b>	<b>Hours Per Week</b>
Susan Amorosi	9/7/22	Instructional Aide	15	29.5
Phyllis Barnes	3/26/23	Special Education Aide	3	29.5
Kacie Curran	9/6/22	Special Education Aide	6	29.5

Kristina Filachek	12/7/22	Special Education Aide	3	29.5
Patrice Kilvington	11/15/22	Special Education Aide	7	29.5
April Krause	3/27/23	Special Education Aide	3	29.5
<b>4th Year Personnel</b>	<b>Date of Tenure</b>	<b>Title</b>	<b>Step</b>	<b>Hours Per Week</b>
Danielle Reich	9/12/21	Instructional Aide	10	29.5

25. Motion to authorize and issue a tenure contract to the following part-time (not to exceed 29.5 hours per week) aide (general, instructional, special education) for the 2020-2021 school year in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Step	Hours Per Week
Patricia Marsh	9/2/20	Instructional Aide	7	29.5

26. Motion to authorize the renewal of contracts for and the reemployment of the following tenured aides (general, instructional, special education) for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Title	Step	Longevity	FTE
Maria Caravelli	Special Education Aide	17	\$900	1.0
Barbara McNulty	Special Education Aide	17	\$900	1.0

27. Motion to authorize the renewal of contracts for and the reemployment of the following part-time (not to exceed 29.5 hours per week) tenured aides (general, instructional, special education) for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Title	Step	Longevity	Hours Per Week
Kathy Bonsted	Instructional Aide	11		29.5

Diane Geissler	Special Education Aide	11		29.5
Janine Gilbrook	Special Education Aide	6		29.5
Jessica Holland	Instructional Aide	6		29.5
Lisa Kappel	Instructional Aide	11		29.5
Catherine Marshall	General Education Aide	11		29.5
Sandra Masciantonio	General Education Aide	11		29.5
Robin Quinn	Special Education Aide	11		29.5
Christine Smialowski	General Education Aide	11		29.5
Joy Steel	Special Education Aide	11		29.5
Lisa Terlingo	General Education Aide	6		29.5

- 28. Motion to approve William Beecher as a 180 day Permanent Substitute/Breezeway Monitor at a salary of \$18,035.00 effective September 1, 2020 through June 30, 2021.
- 29. Motion to approve Laurie Crea as a 12 month Secretary to the Superintendent at a salary of \$52,000.00 effective July 1, 2020 through June 30, 2021.
- 30. Motion to approve Christina Flynn as a 12 month Payroll/Benefits Clerk at a salary of \$65,081.00 plus longevity \$1,100.00 effective September 1, 2020 through June 30, 2021.

Motion to Approve Item(s) 16 through 30: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- \_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo
- \_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman
- \_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

- 31. Motion to approve Joseph Furlong as a 180 day In-School Suspension Monitor at a salary of \$38,668.00 effective September 1, 2020 through June 30, 2021.
- 32. Motion to approve Debra Horan as a 12 month Accounts Payable Clerk at a salary of \$65,081.00 plus longevity \$2,100.00 effective July 1, 2020 through June 30, 2021.

33. Motion to approve Michael Jenkinson as a 12 month Maintenance Department Evening Supervisor at a salary of \$71,724.00 plus longevity \$3,600.00 and certificates \$550.00 effective July 1, 2020 through June 30, 2021.
34. Motion to approve Michelle Marchiano as 12 month Secretary to the Business Administrator at a salary of \$54,000.00 plus longevity \$2,100.00 effective July 1, 2020 through June 30, 2021.
35. Motion to approve Michelle Marchiano as Director of Community Education at a salary of \$14,704.00 effective July 1, 2020 through June 30, 2021.
36. Motion to approve Harry Rutter as the 12 month Director of Facilities at a salary of \$143,420.00 plus longevity \$1,250.00 effective July 1, 2020 through June 30, 2021.
37. Motion to approve Gregory Smith as a Computer Systems Specialist at a salary of \$57,342.00 effective July 1, 2020 through June 30, 2021.
38. + Motion to appoint Bonnie Smeltzer, Mansion Avenue Elementary School Principal, as the Affirmative Action Officer for a term commencing July 1, 2020 through June 30, 2021.
39. Motion to appoint Harry Rutter, Director of Facilities, as the American with Disability Act Compliance Officer for a term commencing July 1, 2020 through June 30, 2021.
40. + Motion to appoint the following individuals as building-based Anti-bullying Specialists for a term commencing July 1, 2020 through June 30, 2021:
  - i. Haviland Avenue Elementary School - Maria McCutcheon
  - ii. Mansion Avenue Elementary School – Cara Novick
  - iii. Mansion Avenue Elementary School – Christine Batra
  - iv. Audubon Junior-Senior High School – Maria Bonvetti
  - v. Audubon Junior-Senior High School – Michael Tomasetti
  - vi. Audubon Junior-Senior High School – Wendy VanFossen
  - vii. Audubon Junior-Senior High School – Emily Warren
41. Motion to appoint Kelly Reising, Director of Guidance as the Section 504 Compliance Officer for a term commencing July 1, 2020 through June 30, 2021.
42. Motion to appoint the following individuals as Section 504 Compliance Representatives for a term commencing July 1, 2020 through June 30, 2021:
  - i. Haviland Avenue Elementary School – Adrienne McManis, Principal
  - ii. Mansion Avenue Elementary School – Bonnie Smeltzer, Principal
  - iii. Audubon Junior-Senior High School – Robert Buchs, Principal
43. Motion to approve Deborah J. Roncace, Business Administrator/Board Secretary for the following appointments for the 2020/2021 school year:
  - a. Board Secretary
  - b. Designated Employer Representative
  - c. Public Agency Compliance Officer as required
  - d. Qualified Purchasing Agent to award contracts up to bid threshold
  - e. Custodian of School Records
44. Motion to appoint the following individuals as members of the School Counseling Team for a term commencing July 1, 2020 through June 30, 2021:
  - i. Kelly Reising, Director of Guidance (Lead)
  - ii. Christine Batra, School Counselor - MAS
  - iii. Maria Bonvetti, School Counselor - AHS (7-8)
  - iv. Maria McCutcheon, School Counselor, HAS

- v. Cara Novick, School Counselor, MAS
- vi. Michael Tomasetti, School Counselor - AHS (9-12)
- vii. Wendy VanFossen, School Counselor - AHS (9-12)
- viii. Emily Warren, School Counselor - AHS (9-12)

45. Motion to appoint Harry Rutter, Director of Facilities, as the Chemical Hygiene Officer for a term commencing July 1, 2020 through June 30, 2021.

Motion to Approve Item(s) 31 through 45: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

___ James Blumenstein	___ Pam Chiaradia	___ Ralph Gilmore	___ Nancy Schiavo
___ Allison Cox	___ Joseph Ryan	___ Jeff Whitman	
___ Tara Butrica	___ Ammie Davis	___ Gina Osinski	

46. Motion to approve the following secretarial staff members to complete duties as assigned and preapproved by their direct supervisor for up to 60 hours at their contractual rate from July 1, 2020 through August 30, 2021 with executed time sheets:

- a. Secretary to the Supervisor of Special Education Services – Margaret Murray
- b. Secretary to the Principal – Jill Greway
- c. Secretary to the Director of School Counseling (Registrar) – Johanna Urban
- d. Secretary to the Facilities Director – Melani Borodziuk

47. Motion to approve the following staff members as members of the School Improvement Panel (SciP) as mandated by the New Jersey Department of Education:

- a. Haviland Avenue Elementary School – Adrienne McManis, Shamus Burke, and Kim Felix
- b. Mansion Avenue Elementary School – Bonnie Smeltzer, Shamus Burke, and Jen Beebe
- c. Audubon Junior-Senior High School – Robert Buchs, Shamus Burke, and Matthew Harter

48. Motion to approve 100 summer hours (collective) for Child Study Team members, with duties assigned and pre-approved by the Supervisor of Special Education Services, for the purposes of case management, completion of student class schedules, transfer IEPs, and other summer responsibilities paid at the per diem rate of each team member per the negotiated agreement, with executed timesheets.

49. Motion to approve All Child Study Team members, Speech/Language Specialists, Occupational Therapists and Physical Therapist to perform summer per-case evaluations on an as-needed basis and assigned at the standard rate of \$250 per evaluation, effective July 1, 2020 through August 31, 2020, with executed timesheets.

50. Motion to approve any teacher affiliated with the Audubon Education Association’s bargaining unit to serve on Summer IEP meetings effective June 21, 2020 through August 31, 2020 on an as needed basis at the rate of \$30 per hour.

51. Motion to appoint Maria Pousatis, School Social Worker, as the district Homeless Liaison for a term commencing July 1, 2020 through June 30, 2021.

52. Motion to appoint Anthony Carbone, Director of Athletics, as the Title IX Officer for a term commencing July 1, 2020 through June 30, 2021.

53. Motion to appoint Elizabeth L. Scotto Di Perta as the Substance Awareness Coordinator, through Family First Counseling, LLC., for a term commencing July 1, 2020 through June 30, 2021.



54. Motion to approve the Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 325 hours at the negotiated rate of \$30 per hour from June 24, 2020 through August 30, 2021 with executed time sheets.
55. Motion to appoint the following individuals as District Registrars for a term commencing July 1, 2020 through June 30, 2021:

Luanne Cross, Secretary to the Director of Guidance  
 Johanna Urban, Secretary to the Director of Guidance

56. Motion to appoint Elizabeth L. Scotto Di Perta, Substance Awareness Coordinator through Family First Counseling, LLC, as the Audubon Public School District Municipal Alliance Coordinator for a term commencing July 1, 2020 through June 30, 2021. Compensation for duties will be through the Grant and paid at \$30.00 per hour with executed time sheets.
57. Motion to approve the following high school guidance counselors with duties assigned and pre-approved by the Director of School Counseling for up to 70 hours of summer work at their individual hourly rate with executed time sheets:

Mike Tomasetti  
 Wendy VanFossen  
 Marie Bonvetti  
 Emily Warren

58. + Motion to approve the following staff members as RTI Coordinators for the 2020-2021 school year:

School	Name	FTE	Stipend
Mansion Avenue	Lisa McGilloway	1.0	\$2,560.00
Haviland Avenue	Francine Bechtel	0.5	\$1,280.00
Haviland Avenue	Alycia Colucci	0.5	\$1,280.00

59. + Motion to approve summer curriculum revisions to be compensated based on the negotiated rate (\$400.00 per curriculum revision) between the Audubon Education Association and the Audubon Board of Education for the following staff members:

Curriculum Revision	Staff Member 1	Staff Member 2
Architectural Design I	Dustin Stiles	Mike Stubbs
Junior-Senior Band	Lee DeLoach	N/A
Biology	Nancy Wolgamot	N/A
Kindergarten-Math	Christine Brady	Kim Coyle-Felix
Kindergarten-ELA	Christine Brady	Kim Coyle-Felix
Kindergarten-Social Studies	Christine Brady	Kim Coyle-Felix
Kindergarten-Science	Christine Brady	Kim Coyle-Felix
Environmental Science	Dirk Manskopf	N/A
4th Grade Math	Kathleen Hueber	Zachary Bentley
4th Grade ELA	Kathleen Hueber	Elizabeth McCurdy
4th Grade Social Studies	Zachary Bentley	Elizabeth McCurdy
4th Grade Science	Kathleen Hueber	Zachary Bentley
Fundamentals of Art	Janine Mueller	N/A
Geometry	Steve Ireland	N/A
U.S. History I	Andrea Collazo	Dawn Ewing
Spanish I	Ashley McGuire	N/A
Spanish II	Ashley McGuire	N/A
Woodworking II	Dustin Styles	Mike Stubbs
World History	Dawn Ewing	Matt Webb

60. Motion to approve the following newly hired nursing staff members to complete duties as assigned and preapproved by their building principal in coordination with the building nurses for up to 30 hours at the non-instructional rate of \$30.00 per hour from May 14, 2020 through June 30, 2020 with executed time sheets:  
Mansion Nurse – Monica Ochal  
Audubon Junior-Senior High School Nurse – Lauren M. Grady
61. Motion to approve the nursing staff members to complete duties as assigned and preapproved by their building principal in coordination with all district nurses for up to 30 hours at the non-instructional rate of \$30.00 per hour from July 1, 2020 through August 28, 2020 with executed time sheets:  
Haviland Avenue – Ann Alston  
Mansion Avenue – Monica Ochal  
Audubon Junior-Senior High School – Lauren M. Grady
62. Motion to authorize the Audubon Board of Education to create the position of Special Education Teacher part-time (FTE 0.87) in accordance with the recommendation of the Superintendent of Schools.
63. Motion to authorize the Audubon Board of Education to create the position of Technology Coordinator (FTE 1.0) in accordance with the recommendation of the Superintendent of Schools.
64. Motion to approve curriculum writing to be compensated based on the negotiated rate (\$800.00 per curriculum) between the Audubon Education Association and the Audubon Board of Education for the following staff members:

Curriculum Writing	Staff Member 1	Staff Member 2
Sports History	Daniel Cosenza	N/A
Computer Science	Christopher Sylvester	N/A
Appreciation of Music in Movies and TV	Roberta Hanson-Swinney	N/A

Motion to Approve Items 46 through 64: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- \_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
\_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman  
\_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

**XIV. REPORTS:**

**XV. HIB District Report**

May 2020	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

**XVI. Superintendent's Report**

- XVII.** (2018) Program Representatives:
  - A. CCESC Rep. Rotation: **James Blumenstein**
  - B. CCSBA Rep. Rotation: **Ammie Davis**
  - C. AEF Representative: **Pam Chiaradia**

**XVIII.** Board Member Comments

**XIX. Public Participation:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**XX. Executive Session**

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may be taken.**

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**XXI. ADJOURNMENT**

1. The next regularly scheduled Board of Education meeting will be on Wednesday, June 10, 2020. The meeting will be conducted through video-conferencing beginning at 6:30 PM.
2. There will be a special meeting of the Board on May 27, 2020 beginning at 7:00 PM via video-conferencing to discuss personnel matters; action will not be taken.
3. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

___ James Blumenstein	___ Pam Chiaradia	___ Ralph Gilmore	___ Nancy Schiavo
___ Allison Cox	___ Joseph Ryan	___ Jeff Whitman	
___ Tara Butrica	___ Ammie Davis	___ Gina Osinski	

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*